

Board of Trustee Regular Monthly Meeting
August 22, 2018
Leech Lake Tribal College
Agenda Items
5:00 PM to 8:00 PM

1. **Invocation**

Mike Smith

2. **Roll Call:**

Present: Arnold Dahl-Wooley (Chair), Becky Graves (Vice-Chair), Shelly Pemberton (Treasurer)
Veronica Veaux (Secretary), Donna Cloud, Mike Smith

Absent: Gary Charwood and Jennifer Cross

Staff Present: Ray Burns

Visitors: Mike Smith, Jr., Patty Smith

3. **Meeting Call to order**

5:45pm

4. **Review and Approve Agenda**

- Becky motions to approve agenda with changes, Shelly seconds. 3/0/0 motion carries.

5. **Review and approve minutes**

June 20 2018 Regular, July 18, 2018 Regular, July 31, 2018 Special, August 13, 2018 Special, and August 18, 2018 Special

- Shelly motions to approve meeting minutes, Becky seconds. 3/0/0 motion carries

6. **Staff Reports. Staff is excused from meeting**

Discussion on assisting students, recruitment, and retention. Request for recruitment plan and retention plan.

- No motion; action dies – postpone until next month

7. **Old Business:**

June Staff Reports – no action; postpone until next month

HR Policies

- Veronica makes a motion to continue using the currently approved HR policy (approved August 25, 2015) then include any addendums and update policies as needed with minimum of two weeks' notice prior to a regularly schedule board meeting, Shelly seconds. 3/0/0 motion carries.

At-Will Policy

- Continue with the moratorium – postpone until next month

Update on Closing of HLC Site Visit

- Ray met with Karen Solomon on Thursday; she had met with everyone on campus last week. Debriefing included Tracy and Ray, program review and assessment are on track (either at or above) where we are.
- Even though we may pass and get off probation, this is not the end. Everyone should understand that this is an ongoing process; each building on the previous process. Probation is not the end, it is the beginning. Emphasis on continuing the momentum after the site visit.
- Recommendation goes to HLC institutional action committee. Karen will be able to weigh in, which will be in our favor.

8. Grievance (follow up and complete)

Postpone until Friday, August 24

9. Discussion on Cultural Sensitivity training

Request for cultural sensitivity training to be held on campus. Mike Smith asked for a shake tent ceremony to be held on campus at the August 18 special board meeting.

10. Next Meeting Place/Time

Special Meeting – Friday, August 24, 2018 at 5pm

2018-2019 Academic Year Regular Board Meeting

September 19, 2018 – 5pm

October 17, 2018 – 5pm

November 21, 2018 – 5pm

December 19, 2018 – 5pm

January 16, 2019 – 5pm

February 20, 2019 – 5pm

March 20, 2019 – 5pm

April 17, 2019 – 5pm

May 15, 2019 – 5pm

11. Executive Session

7:47pm – started executive session

9:00 pm – end executive session

12. Veronica makes a motion to revise the by-laws to reflect the elder positions have the ability to be voting members. Becky seconds. Motion carries 3/0/0

13. ADJOURN

Shelly motions, Becky seconds, motion carries 3/0/0



Veronica Veaux
Leech Lake Tribal College Secretary